



**KUSCCO LTD.**  
Kenya Union of Savings & Credit Co-operatives Ltd.

•The SACCO Family Union•

# 2026

# EDUCATION & TRAINING CALENDAR

Registered with the National Training Authority (NITA) Regn. No.: NITA/TRN/405

## VISION

Sustainable Environment for SACCO Transformation and Growth.

## CORE VALUES

- Member Focus
- Integrity
- Collaboration
- Innovation

## MISSION

To promote and empower SACCOs for growth through advocacy, capacity building and collaboration.

## GLOBAL PROGRAMS

DATE	SEMINAR TITLE	VENUE
June 22nd-27th	Learn and Share	Guatemala
July 19th-22nd	World Credit Union Conference	Australia, Sydney
July 23rd-26th	Learn and Share	Australia, Melbourne
July 23rd-24th	Learn and Share	New Zealand
Aug 3rd-8th	Learn and Share	Eswatini
Aug 9th-14th	Learn and Share	Montana USA
Aug 10th-15th	Learn and Share	Vietnam
Sept 21st - 26th	ASIA-Learn and Share	Nepal
Oct 12th-16th	SACCA Congress	Dar es Salaam -Tanzania
Nov 2nd-7th	Learn and Share	Thailand
Nov 9th-14th	Learn and Share	Brazil

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# EDUCATION & TRAINING CALENDAR

## NATIONAL BOARD TRAINING

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Jan 29th -Feb1st Feb 2nd - 6th	SACCO Philosophy Certification Program KUSCCO & ACCOSCA	Delegates, Board and Staff	Mombasa
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Mombasa
Mar 23rd -27th	Strategic Financial Management for the Board	Finance & Admin Committee	Diani
Apr 13th-17th	Credit Oversight Excellence; balancing growth, risk and member trust	Credit Committee	Mombasa
Apr 27th-30th	Integrating culture shift for ogranizational growth	Board	Mombasa
May 11th-15th	Management of the HR function for the Board	Board	Mombasa
May 25th-29th	Cooperative Supervisory Committee Member - Certification Course	Supervisory Committee	Diani
June 8th-12th	Cooperative Board Member-Certification Course	Board	Mombasa
June 22th-26th	Women in Co-operative leadership conference	Board & Staff	Naivasha
July 6th-10th	Generational Wealth Management for Top Savers	SACCO Top Savers	Mombasa
July 13th-17th	Bridging Generational Gaps for resilience in SACCOS	Board	Kisumu
Aug 3rd-7th	Microcredit, Digital Lending and Risk Management in SACCOS	Credit Committee	Mombasa
Aug 24th-28th	Mastering Budgeting, Liquidity Management and Cost Control	Finance & Admin	Mombasa
Aug 17th-21st	The Annual SACCO Supervisory Committee Forum	Supervisory Committee	Mombasa
Sept 14th-18th	Strengthening SACCO Board Governance:Leading with Integrity	Board	Nakuru
Oct 31st	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 2nd-6th	Accelerating Innovation for Cooperative Competitiveness	Board	Naivasha
Nov 29th-Dec 3rd	Annual Leaders Summit	Board & Senior Staff	Mombasa

### JANUARY

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### ADVOCACY

The Union's Core Mandate is Advocating for and Speaking on Behalf of SACCOS in Kenya.

The core objective of the Advocacy department is to Champion the Core Mandate of the Union to ensure there's an enabling Legislative and Policy Environment for the growth of SACCOS in Kenya.

### FEBRUARY

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# EDUCATION & TRAINING CALENDAR

## NATIONAL STAFF TRAINING

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Jan 29th -Feb1st Feb 2nd - 6th	SACCO Philosophy Certification Program KUSCCO & ACCOSCA	Delegates, Board and Staff	Mombasa
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Mombasa
Mar 16th-19th	Safeguarding SACCO Data through Cybersecurity Awareness	ICT	Mombasa
Apr 13th-17th	Emotional Quotient: The Silent Currency of Successful Teams	Front Line Officers	Malindi
Apr 20th-24th	Credit Appraisal and Scoring Techniques	Credit Team	Voi
May 11th-15th	Employee Experience: Design Thinking Principles for Human Resource.	Human Resource, Heads of Departments	Nakuru
June 15th-19th	Digital Marketing and Search Engine Optimization (SEO) for SACCOS	Marketers, Business Development Managers	Voi
June 22th-26th	The Modern Executive Secretary: from Support to Strategic Partner	PAs, Executive Assistants	Malindi
July 13th-15th	Accountants Convention	Accountants	Mombasa
July 27th-30th	Beyond Compliance: Fostering Risk-Intelligent SACCOS in a Digital Era	Auditors, Risk & Compliance	Diani
Aug 10th-14th	CEO's Forum	CEOs	Naivasha
Aug 24th-28th	Leveraging AI, Cloud and Technological Advancement for SACCOS	ICT, Heads of Departments	Mombasa
Sept 14th-18th	Emerging Trends in Credit Management and Alternative Security	Credit Staff	Voi
Sep 28th-2nd Oct	The Service Excellence Masterclass: Elevating Customer Experience	Officers/Tellers & Front Office Customer care	Mombasa
Oct 8th-9th	Taxation Dialogue	Finance, Accountants, Auditors	Nairobi
Oct 31st	International SACCO Day	All Stakeholders	Nairobi
Nov 20th	Annual SACCO Employees Networking Night	Staff	Nairobi
Nov 29th- Dec 3rd	Annual Leaders Summit	Board & Senior Staff	Mombasa

### MARCH

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### EDUCATION AND TRAINING

Education and Training is the basis of organisational advancement.

We have formulated relevant programmes designed to address issues related to the development, management and governance of SACCOS in Kenya.

We also organize International exchange programmes for SACCO leaders and Senior Management Staff.

### APRIL

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# EDUCATION & TRAINING CALENDAR

## NAIROBI REGION

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Sarova Whitesands
March 7th	Credit Risk Management & Loan Portfolio	Quality Credit Committee, Credit Team	Sarova Panafric
March 21st	Crisis Management & Business Continuity Planning	Board, BDMs, Staff	Sarova Stanley
April 11th	Beyond the Minutes: The SACCO Hon. Secretary as the Board's Strategic Trustee	Hon. Secretaries	Sarova Panafric
May 8th-9th	Women in Co-operatives	Women Cooperators	Raddison Blu
May 23rd	Board Induction	Newly Elected Board Members	Raddison Blu
June 6th	Service Excellence & Customer Experience	Frontline Staff	Heron
June 27th	Chairpersons Forum	Chairpersons	Argyle Hotel
July 11th	Forum Annual Supervisory	Supervisory committee	Sarova Panafric
August 1st	Cybersecurity and Data privacy compliance	Board and Staff	Heron
August 29th	CEOs Forum	CEOs, SACCO Managers	Fairmount Hotel
Sept 12th	Financial Management & Risk Governance	Board	Sarova Stanley
Oct 16th-17th	Accountants and Internal Auditors Convention	Accountants	Thika
Oct 31st	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 7th	Compliance, Legal & Governance Workshop	Board & Staff	Sarova Panafric
Nov 29th-Dec3rd	Annual Leaders' Summit	Board & Senior Staff	Sarova Whitesands

### MAY

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### IN-HOUSE TRAINING SERVICES

- Human Resource Management &
- Administration
- Team Building
- Leadership & Management
- SACCO Governance
- Savings Mobilization and Capitalization
- Roles and Responsibilities of Board

### JUNE

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# EDUCATION & TRAINING CALENDAR

## RIFT VALLEY REGION

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Mombasa
Mar 17th-20th	Enhancing Credit Risk Management and Loan Portfolio Quality	Credit Team	Eldoret
Mar 24th-27th	Driving Strategic Leadership and Succession Planning	Boards and Senior Managers	Kisumu
Apr 7th-10th	Building HR Competence for Non-HR Managers	Senior Staff	Nakuru
Apr 21st-24th	Safeguarding SACCO Data: AML/CFT & Data Protection Compliance	Staff	Nakuru
May 12th-15th	Driving Product Innovation and Business Growth	Business Development Teams, Marketers	Nakuru
May 19th - 22nd	Board Induction	Newly Elected Board	Eldoret
Jun 9th-12th	Strengthening Treasury and Liquidity Management	Finance Team	Eldoret
Jun 16th-19th	Exceptional Service Delivery Masterclass	Frontline staff	Nakuru
July 7th-10th	Financial Reporting and IFRS Compliance	Finance, Audit & Accounting team	Kisumu
July 21st-24th	Women in Co-operatives	Women in Cooperatives, Board and staff	Naivasha
Aug 11th-14th	Annual Supervisory Forum	Supervisory committee	Eldoret
Aug 28th	Strengthening Governance, Ethics, and Accountability in SACCOS	Board	Eldoret
Sep 15th-18th	Leveraging Emerging Technologies for SACCOS Growth	Staff	Nakuru
Sep 22nd-25th	Understanding the SACCO Legal Frameworks	Board and Staff	Kericho
Oct 3rd	Roles of Delegates in Governance	Delegates	Eldoret
Oct 27th-30th	Records and Data Analytics	Staff	Eldoret
Oct 31st	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 10th-13th	Corporate Strategy Execution	Senior Management Staff	Nakuru
Nov 24th-27th	Fraud: Detection and Management	Audit, Supervisory Committee	Nakuru
Nov 29th-Dec 3rd	Annual Leaders' Summit	Board & Senior Staff	Mombasa

### JULY

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### IN-HOUSE TRAINING SERVICES

- Micro Credit Training for Staff & Board
- Interpretation of Financial Statements
- Aligning SACCOs Financial Reporting to
- IFRS Developments
- Cybercrime Security & Fraud Management
- Guarantor Management

### AUGUST

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## MT. KENYA REGION

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board and Staff	Sarova Whitesands
March 13th	Credit Appraisal and Loan Portfolio Management	Credit Staff and Credit Committee	Embu
April 27th-30th	Understanding the SACCO Regulatory Environment	Board and Staff	Naivasha
May 15th	Performance Management Best Practices	Board and Staff	Meru
June 12th	Board Governance and Policy Review Clinic	Board	Meru
July 17th	Emerging Technologies in Cooperative Finance	Board and ICT Staff	Nyeri
July 21st-24th	Women in Co-operatives	Women in Cooperatives, Board and staff	Naivasha
Aug 14th	Micro-credit Management in SACCOS	Credit Management Teams	Nyeri
Aug 28th	Best Practices in Risk Management and Auditing	Supervisory Committee, Risk, Audit & Compliance Officers	Embu
Sept 8th-11th	Mt. Kenya Leaders Forum	Board, CEOs and Senior Staff,	Nanyuki
Oct 9th	Digital Strategy and Data-Driven Decision Making	Board and Staff	Nyeri
Oct 16th- 17th	Accountants and Internal Auditors Convention	Accountants & Internal Auditors	Thika
Oct 31st	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 20th	Marketing & Brand Positioning	Sales and Marketing Staff	Meru
Nov29th- Dec 3rd	Annual Leaders' Summit	Board & Senior Staff	Sarova Whitesands

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## SEPTEMBER

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## RESEARCH AND CONSULTANCY

We offer a wide range of professional consultancy and advisory services to SACCOs across Kenya and beyond, helping them strengthen governance, improve operational efficiency, ensure regulatory compliance, and achieve sustainable growth through tailored, practical solutions.

## OCTOBER

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# EDUCATION & TRAINING CALENDAR

## WESTERN REGION

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Sarova Whitesands
March 19th,	Report Writing And Presentation Skills Mastery	Hon. Executive Secretaries And Supervisory Committee	Kisumu
April 16th,	Optimizing Credit Management And Loan Recovery Processes For SACCOS	Board And Staff	Kisumu
April 30th	Customer Experience And Service Excellence Masterclass	Customer Care,Secretaries, Frontline Staff	Kisumu
May 20th-22nd	Board Governance And Leadership Development Clinic	Board Members	Naivasha
June 10th-12th	Risk Based Internal Audit Training	Internal Auditors, Supervisory Committees	Nakuru
June 25th	CEOs Forum	CEOs	Kisumu
July 16th	Tax Management and Compliance	Internal Auditors, Finance Managers, Accountants	Kisumu
July 21st-24th	Women in Cooperatives	Women Cooperators	Naivasha
Aug 13th	Executive Board Forum	Executive Board Members	Kisumu
Sept 10th	Sales And Business Development Excellence	BDMs, Marketers, Sales Executives	Kisumu
Sept 23rd-25th	ICT And Digital Transformation	Boards, ICT Staff, Delegates	Eldoret
Oct 15th	Western Leaders Forum	SACCO Leaders	Kisumu
Oct 28th-30th	Data Driven Marketing And Member Analytics	Senior Staff	Nakuru
Oct 31st	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 18th-20th	Accountants Convention	Accountants	Naivasha
Nov 29th-Dec 3rd	Annual Leaders Summit	Board and Senior Staff	Sarova Whitesands

## NOVEMBER

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## RESEARCH AND CONSULTANCY Products offered.

- HR Consultancy
- Strategic & Business Planning
- Marketing Research
- Policy development & review
- Feasibility studies
- Customer satisfaction surveys

## DECEMBER

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# EDUCATION & TRAINING CALENDAR

## COAST/NORTH EASTERN REGION

MONTH	COURSE TITLE	TARGET GROUP	VENUE
Feb 16th-20th	SACCO Leaders Convention (SLC)	Board & Staff	Sarova Whitesands
March 14th	Competency Development for effective education and training management	Education Committee	Royal Court Hotel
April 16th-18th	Credit Appraisal and Loan Portfolio Management	Credit Managers, Loan Officers, CEOs, Credit Committee	Kisumu
May 22nd-23rd	Performance Management Systems in SACCOS	HODs	Nakuru
May 8th-9th	Women in Co-operatives	Women Cooperators	Raddison blu
June 6th	Board Induction: Cooperative Philosophy and Management	Newly Elected Board members	Sunrise Hotel
June 20th	Member Values Education & Cooperative Workshop	Members	Premium Inn
July 11th	Legal Clinic	Board Members and HODS	Sapphire
July 25th	Financial Reporting & Analysis Masterclass (IFRS)	Finance & Audit Teams, Managers, Accountants	Royal Court Hotel
Aug 15th	Cooperative Marketing & Business Growth	Marketing Teams	Premium Inn
Sept 11th-12th	Annual Supervisory and Audit Committee Conference	Supervisory and Audit Committees	English Point Marina
Oct 17th	Cybersecurity & Data Privacy Compliance	ICT and risk teams	Royal Court Hotel
Oct 31th	International SACCO Day Celebration	All Stakeholders	Nairobi
Nov 15th	5th Annual Coast Leaders Forum	CEOs, Management staff and Boards	Kilua Hotel
Nov 29th- Dec 3rd	Annual Leaders' Summit	Board & Senior Staff	Sarova Whitesands

### HEAD OFFICE

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